

Senior Hardware Engineer

We're HARDWARIO - a Czech tech company building our own IoT hardware. From industrial telemetry to smart sensors, we design, manufacture, and ship thousands of devices used in agriculture, medicine, energy, utilities, manufacturing, and more.

We're looking for an experienced hardware engineer to join our R&D team. Someone who thrives in an environment where schematics, layout, DFM, and product decisions are all part of the same conversation.

What will you do

- Excellent schematic and PCB layout design skills
- Swift ECAD proficiency (shortcut ninjas are our favorites)
- Basic MCAD experience is a nice bonus
- Joy in creating DFM-oriented designs
- Experience with measurement tools
- Positive attitude toward technical documentation
- Ability to source components (and negotiate terms)
- Good English communication skills

You're a fit if you...

- Have 5+ years of experience in embedded hardware design
- Have shipped real products (bonus: in IoT or telemetry)
- Can work independently and take ownership of their designs
- Are proficient in ECAD tools
- Have a basic understanding of MCAD and mechanical constraints
- Communicate clearly in English and enjoy being part of a team

What we value

- Pride in clean, well-thought-out design
- A practical mindset - good hardware is not overengineered
- Building long-term relationships based on trust

- A sense of ownership - from prototype to production

What we offer

- The opportunity to design devices used across Europe and beyond
- Full-stack product ownership: hardware, firmware, cloud – under one roof
- A highly technical, transparent, and no-BS environment
- A team of passionate people - engineers, makers, and problem-solvers
- Real flexibility, autonomy, and visible impact